



**Fernanda
Luíza
Zambujo
Carapuço
Vieira de
Moura**

TITLE

**Chairwoman of the
Shareholders'
Remunerations
Committee**

STATUS

Independent

OTHER POSITIONS HELD

Altri Group

N.A.

Outside Altri Group

2021 – present

Psychotherapist and Coach: Executive, Career, Lifecoaching
Trainer and producer of Training contents (independent consultant)

PREVIOUS EXPERIENCE

2012 – 2021

HR Corporate Director, Grupo Elevo

1997 – 2012

HR Corporate Director, Grupo Edifer

1990 – 1997

Senior Consultant, EGOR PORTUGAL

1988 – 1990

Recruitment and Selection Consultant, CONSENSO

1987 - 1990

Clinical Psychologist, Tutor and Trainer FREELANCER

1984 - 1987

Psychologist in Public Institution of Social Solidarity, Social Volunteers of Bahia (Brazil)

EDUCATION

2020

Postgraduate in Psychological Coaching, Faculty of Psychology, Lisbon

2018

Executive Coaching Certification - Coach graduate by accredited Coach Training program

2007

Training in Global Management - Nova Fórum, Universidade Nova de Lisboa

1998

Post-Graduation in Organization and Evaluation of Training, Faculdade de Psicologia de Lisboa (in collaboration with the University Pierre Mendes of Grenoble)

1979-1984

Degree in Psychology - Psychotherapy and Counselling Branch, Psychology Faculty of Lisbon
