Pedro João Reis de Matos Silva

Greenvolt Group

N/A

Outside Greenvolt Group

2019 – present

Member of the Representative Assembly of the Order of Statutory Auditors

1987 – present

Founding partner of Sociedade de Revisores Oficiais de Contas, M. Silva, P. Caiado, P. Ferreira & Associados, SROC Lda.

1981 – present

Statutory External Auditor

PREVIOUS EXPERIENCE

2016 - 2018

Member of the Board of the Order of Statutory Auditors

2012 - 2014

Member of the Audit Committee of Banco Espírito Santo

2005 - 2010

Chair of the Statutory Audit Board of the Portuguese Institute of Statutory Auditors

1993 - 1995

Chair of the Statutory Audit Board of Banco Português do Atlântico

1987 - 1991

Economic Advisor to the Prime Minister

1975 - 1986

Technical Expert and Head of Division and Services Director, IAPMEI - [Institute of Support to Small and Medium-sized Industrial Enterprises]

1974

Auditor at the International Company, A. Andersen

1972 - 1974

Consultant, Portuguese Industrial Association

1971 - 1974

Naval Reserve Officer. Military Service in the Navy, Naval Administration

1972 - 1992

Guest Professor, Higher Institute of Economics and Management (ISEG)

1976

Monitor of the course "Accounting technique/management tools/control methods", INI

QUALIFICATIONS

1980

Fellow of the Economic Development Institute, World Bank

Course on Industrial Project Analysis, Economic Development Institute, World Bank

1976

Business Management Course, Modules: Management Control, Financial and Investment Management, Cost Analysis Methods

1974

Course in Auditing and Accounting, Centre D'Enseignement Superieur des Affaires (CESA) Versailles, France

1971

Degree in Finance, Instituto Superior de Ciências Económicas e Financeiras

1958 - 1965

Military College

At the date hereof, does not hold any shares, bonds or any other securities of Greenvolt - Energias Renováveis, S.A.

EVALUATION REPORT OF CANDIDATE PROPOSED FOR ELECTION TO JOIN THE BOARD FISCAL GREENVOLT - ENERGIAS RENOVÁVEIS, S.A.

(Compliance with recommendations II.2.1. and VI.3.1. of the "Corporate Governance Code" of the Portuguese Institute of Corporate Governance (2018 version, updated in 2023))

The Shareholders' Remuneration Committee of Greenvolt - Energias Renováveis, S.A. ("Greenvolt" or the "Company"), has drawn up this report at the request of the Shareholder Mediobanca - Banca di Credito Finanziario, S.p.A., to substantiate the proposal to elect Pedro João Reis de Matos Silva as a member of the Supervisory Board for the 2024 term of office (subject to the approval of the proposals relating to Items no. 1 and 2 of the Agenda), with regard to the suitability of his profile, knowledge and curriculum vitae for the role to be performed, in fulfilment of recommendations II.2..1. and VI.3.1. of the "Corporate Governance Code" of the Portuguese Institute of Corporate Governance (2018 version, updated in 2023), and the company's "Diversity, Equality and Inclusion Policy".

This report has been drawn up in consistency with the information provided by Dr Pedro João Reis de Matos Silva (the "Candidate"), namely his *professional curriculum vitae*.

I. Individual suitability

a) Competence assessment

The Candidate has academic qualifications and higher education training accredited by reputable educational institutions, namely the Higher Institute of Economic and Financial Sciences and the *Centre D'Enseignement Superieur des Affaires* (CESA).

The candidate has more than 30 years' experience in management and auditing, with a track record in a wide range of sectors.

Since 2021, he has held the role of Chairman of the Supervisory Board of Greenvolt, in addition to other prominent positions outside the group, as a member of the Representative Assembly of the Portuguese Institute of Statutory Auditors and has also worked as an internal and external auditor for renowned companies in the Portuguese market.

The Commission considers that these competences are appropriate to the size, strategy, complexity and risks to which the company is exposed.

b) Independence Assessment

The Committee considers that the professional profile of the Candidate denotes credibility and transparency, and that it is not aware of any significant conflict of interest that would prevent him from exercising his functions impartially in the process of supervising the Company's activity.

c) Integrity assessment

The professional background of the Candidate shows a wealth of experience. With extensive experience in supervisory and auditing positions, the Candidate has consistently demonstrated transparency, responsibility and a strong sense of duty towards *stakeholders*.

Through his role as Chairman of the Company's Supervisory Board during the 2021-2023 term of office, the Candidate has demonstrated continuous dedication, by acting with integrity and ethics, ensuring the performance of supervisory duties over the company's management, verifying the compliance of financial documents, supervising the effectiveness of internal control and risk management systems, as well as ensuring that all legal and regulatory obligations are met.

The Committee considers that the Applicant's suitability for the timely fulfilment of his fiduciary duties, in material alignment with good governance practices and with Greenvolt's values and ethical principles, is evidenced by his professional conduct.

d) Availability Assessment

The Candidate does not currently serve as a member of the Supervisory Board of other organisations and is available to carry out the supervisory and auditing responsibilities to be performed by the Supervisory Board.

e) Assessment of professional experience

In assessing this criterion, the existence of the necessary qualifications for the job was recognised, as evidenced by the candidate's *curriculum vitae,* which shows more than 30 years' experience.

It is the Committee's understanding that the Candidate's experience is suited to the position to be filled, and that he has the necessary professional experience to effectively master, in the exercise of his assessment and supervisory responsibilities, the issues surrounding the various risks and critical factors of the Company's activity and its subsidiaries.

II. Collective Adequacy

a) Performance

The Candidate's experience adds value to the composition of the Supervisory Board, shaping its collective suitability.

b) Diversity

The Candidate's academic qualifications and professional experience favour the diversity of qualifications and skills of the collective composition of the Supervisory Board, due to their complementary nature in relation to those of the other candidates proposed for election as members of the Supervisory Board.

Compliance with Article 5(1) of the Framework for Balanced Representation of Women and Men in the Management and Supervisory Bodies of Entities in the Public Business Sector and Companies Listed on the Stock Exchange, approved by Law 62/2017 of 1 August 2017, in terms of gender representativeness, was also confirmed.

III. Conclusion

The Commission considers that the Applicant's individual and collective suitability requirements have been met and is unaware of the existence of any other information that would invalidate the conclusions reached.

Lisbon, 21th May 2024

Shareholders' Remuneration Committee,

Fernanda Luísa Z. C. Vieira de Moura	Francisco Domingos Ribeiro Nogueira Leite

(Translation from the Portuguese original)

EVALUATION QUESTIONNAIRE ON THE INCOMPATIBILITY REGIME

Identify the member and the respective body to which the data in this questionnaire refers:

Pedro João Reis de Matos Silva - Supervisory Audit Board of Greenvolt

1. Are you a member of the company's management body?

No

_____

2. Are you a member of the board of directors of a company that is in a group or controlling relationship with the company? If yes, identify the company(ies) concerned.

No

_____

3. Do you hold management or supervisory positions in five or more companies ? [1]

No

_____

4. Are you a partner in a general partnership which is in a control or group relationship with the company?

No

_____

5. Are you a statutory auditor who is incompatible with the respective legislation?

No

_____

6. Are you incapacitated, insolvent, bankrupt or sentenced to a penalty involving disqualification, even temporary, from exercising public functions?

No

_____

[1] Law firms, audit firms and statutory auditors are not considered for this purpose.

7. Do you work for a competitor, represent or act on behalf of a competitor or are you in any other way linked to the interests of a competitor? If yes, please specify.

No

_____

8. Do you provide services, either directly or indirectly, or do you have a significant commercial relationship with the company or with a company in a controlling or group relationship with the company? If yes, please specify.

No

_____

9. Do you receive any special benefits from the company? If yes, please specify.

No

_____

10. Are you the spouse, relative or close relative in the straight line or up to and including the 3rd degree in the collateral line of a person who is in one of the situations referred to above in numbers 1, 2, 4, 7 and 9 or the spouse of a person in the situation referred to in number 8?

No

_____

Lisbon, 21 May of 2024

_____

Pedro João Reis de Matos Silva

(translation from the Portuguese original)

INDEPENDENCE REQUIREMENTS ASSESSMENT QUESTIONNAIRE[1]

Identify the member and the respective body to which the data in this questionnaire refers:

Pedro João Reis de Matos Silva - Supervisory Audit Board of Greenvolt

1. Do you hold a qualifying holding of 2% or more of the company's share capital?

No.

2. Have you been re-elected for more than two terms, in succession or in between? If yes, please specify the terms of office.

No.

3. Are you acting in the name or on behalf[2] of the holder of a qualifying holding of 2% or more of the company's share capital? If yes, identify the holder of the qualifying holding.

No.

4. Is the board of directors, or any of its members, aware that the member is in any way associated with any specific interest group in the company or is in any circumstance likely to affect their impartiality in analysing or making decisions[3] ? If so, please specify.

No.

5. Is the board of directors or any of its members aware of any other fact which in any way affects or could affect the independence of the member referred to in this questionnaire? If so, please specify.

No.

Lisbon, 21 May 2024

_____

Pedro João Reis de Matos Silva

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[1] Any relevant facts for the CMVM's consideration should be indicated, even if the board of directors has doubts about whether the facts have led to the consequences described.

[2] By way of example, the current or past existence of any relationship of mandate with or without representation between the member of the corporate body and any holder of a qualifying holding or any natural or legal person acting on their behalf or providing them with any of the services referred to in the following note should be reported.

[3] By way of example, the current or past existence of an employment relationship, consultancy, particularly economic, financial or legal, or any other type of provision of services, mediation, agency, commercial representation or franchise between the member of the corporate body on the one hand and, on the other, any shareholder with a qualifying holding or any natural or legal person acting on behalf of or in the interests of that holder or providing them with the services referred to in this note, should be reported.

Francisco Domingos Ribeiro Nogueira Leite

Greenvolt Group

N/A

Outside Greenvolt Group

2019 – present

Advisor to the Board of Directors, CP-Comboios de Portugal, E.P.E.

Sole Director, ECOSAÚDE - Educação, Investigação e Consultoria em Trabalho, Saúde e Ambiente, S.A.

Sole Director, FERNAVE- Formação Técnica, Psicologia Aplicada e Consultoria em Transporte e Portos, S.A.

Manager of SAROS - Sociedade de Mediação de Seguros, Lda.

PREVIOUS EXPERIENCE

2012 - 2019

Chair of the Board of Directors, Parvalorem, S.A.

Member of the Board of Directors, Parparticipadas SGPS, S.A.

Member of the Board of Directors, Parups, S.A.

Chair of the Board of Directors, Imofundos - Sociedade Gestora de Fundos de Investimento Imobiliário, S.A.

Chair of the Board of Directors, BPN Serviços - Serviços Administrativos, Operacionais e Informáticos ACE

Chair of the Board of Directors, Banco EFISA, S.A.

2012 - 2014

Chair of the Board of Directors, BPN Crédito - Instituição Financeira de Crédito, S.A.

2012 - 2013

Chair of the Board of Directors, BPN (IFI) Cape Verde

Chair of the Board of Directors, Real Vida Seguros, S.A.

2010 - 2012

Chair of the Board of Directors, ECOSAÚDE, S.A

2003 - 2007

Executive Director, Fernave, S.A.

1994 - 1995

Chair, SIJE, S.A.

1991 - 1992

Member of the Statutory Audit Board, Euroshore, S.A.

1989 - 1992

General Secretary, Sociedade Geral de Projetos Industriais e Serviços, S.A. - IPE

1988 – present

Lawyer

QUALIFICATIONS

Degree in Law, School of Law University of Lisbon

At the date hereof, does not hold any shares, bonds or any other securities of Greenvolt - Energias Renováveis, S.A.

EVALUATION REPORT OF CANDIDATE PROPOSED FOR ELECTION TO JOIN THE BOARD FISCAL GREENVOLT - ENERGIAS RENOVÁVEIS, S.A.

(Compliance with recommendations II.2.1. and VI.3.1. of the "Corporate Governance Code" of the Portuguese Institute of Corporate Governance (2018 version, updated in 2023))

The Shareholder's Remuneration Committee of Greenvolt - Energias Renováveis, S.A. ("Greenvolt" or the "Company"), has drawn up this report at the request of the Shareholder Mediobanca - Banca di Credito Finanziario, S.p.A., to substantiate the proposal to elect Francisco Domingos Ribeiro Nogueira Leite as a member of the Supervisory Board for the 2024 term of office (subject to the approval of the proposals relating to Items no. 1 and 2 of the Agenda), with regard to the suitability of his profile, knowledge and curriculum vitae for the role to be performed, in fulfilment of recommendations II.2.1. and VI.3.1. of the "Corporate Governance Code" of the Portuguese Institute of Corporate Governance (2018 version, updated in 2023), and the company's "Diversity, Equality and Inclusion Policy".

In accordance with best corporate governance practices and in order to avoid any conflict of interest, Dr Francisco Domingos Ribeiro Nogueira Leite, a member of the Remuneration Committee of Greenvolt - Energias Renováveis, S.A., requested to be excused from the assessment for the preparation of this report, due to a conflict of interest. The impartiality and transparency of the process has therefore been ensured, guaranteeing that the Committee will make an independent and objective analysis and decision, carried out by the other members of the Committee.

This report has been drawn up in consistency with the information provided by Dr Francisco Domingos Ribeiro Nogueira Leite (the "Candidate"), namely his *professional curriculum vitae*.

I. Individual suitability

a) Competence assessment

The Candidate has academic qualifications and higher education training accredited by reputable educational institutions, as evidenced by his Degree in Law from the Faculty of Law of the University of Lisbon. This background provides a solid basis for understanding legal and regulatory issues, which are fundamental to Greenvolt's activities in the renewable energy sector.

In addition, the candidate's professional experience, including positions as Advisor to the Board of Directors at CP-Comboios de Portugal and Chairman of the Board of Directors at Parvalorem, S.A., demonstrates a deep understanding of the complexities of the business environment, including financial management, corporate governance and business strategy. Since 2021, he has been a member of the Supervisory Board of Greenvolt.

The Committee considers that these competences are appropriate to the size, strategy, complexity and risks to which the company is exposed.

b) Independence Assessment

The Committee considers that the professional profile of the Candidate denotes credibility and transparency, and that it is not aware of any significant conflict of interest that would prevent him from exercising his functions impartially in the process of supervising the Company's activity.

c) Integrity assessment

The professional background of the Candidate shows a wealth of experience. With extensive experience in supervisory and auditing positions, the Candidate has consistently demonstrated transparency, responsibility and a strong sense of duty towards *stakeholders*.

Through his work as a member of the company's Supervisory Board during the 2021-2023 term, the Candidate has demonstrated continuous dedication, through a performance characterised by integrity and ethics, ensuring the performance of supervisory duties over the company's management, verifying the compliance of financial documents, supervising the effectiveness of internal control and risk management systems, as well as ensuring that all legal and regulatory obligations are met.

The Committee considers that the Applicant's suitability for the timely fulfilment of his fiduciary duties, in material alignment with good governance practices and with Greenvolt's values and ethical principles, is evidenced by his professional conduct.

d) Availability Assessment

The Candidate does not currently serve as a member of the Supervisory Board of other organisations and is available to carry out the supervisory and auditing responsibilities to be performed by the Supervisory Board.

e) Assessment of Professional Experience

In assessing this criterion, the existence of the necessary qualifications for the job was recognised, as evidenced by the candidate's *curriculum vitae,* which shows more than 30 years' experience.

It is the Committee's understanding that the Candidate's experience is suited to the role to be performed, and that he has the necessary professional experience to effectively master, in the exercise of his assessment and supervisory responsibilities, the issues surrounding the various risks and critical factors of the Company's activity and its subsidiaries.

II. Collective Adequacy

a) Performance

The Candidate's experience adds value to the composition of the Supervisory Board, shaping its collective suitability.

b) Diversity

The Candidate's academic qualifications and professional experience favour the diversity of qualifications and skills of the collective composition of the Supervisory Board, due to their complementary nature in relation to those of the other candidates proposed for election as members of the Supervisory Board.

Compliance with Article 5(1) of the Framework for Balanced Representation of Women and Men in the Management and Supervisory Bodies of Entities in the Public Business Sector and Companies Listed on the Stock Exchange, approved by Law 62/2017 of 1 August 2017, in terms of gender representativeness, was also confirmed.

III. Conclusion

The Commission considers that the Candidate's individual and collective suitability requirements have been met, and is unaware of the existence of any other information that would invalidate the conclusions reached.

Lisbon, 21th May 2024

On behalf of the Shareholder's Remuneration Committee,

Fernanda Luísa Z. C. Vieira de Moura

(Translation from the Portuguese original)

EVALUATION QUESTIONNAIRE ON THE INCOMPATIBILITY REGIME

Identify the member and the respective body to which the data in this questionnaire refers:

Francisco Domingos Ribeiro Nogueira Leite

1. Are you a member of the company's management body?

No

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2. Are you a member of the board of directors of a company that is in a group or controlling relationship with the company? If yes, identify the company(ies) concerned.

No

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3. Do you hold management or supervisory positions in five or more companies ? [1]

No

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4. Are you a partner in a general partnership which is in a control or group relationship with the company?

No

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5. Are you a statutory auditor who is incompatible with the respective legislation?

No

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6. Are you incapacitated, insolvent, bankrupt or sentenced to a penalty involving disqualification, even temporary, from exercising public functions?

No

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[1] Law firms, audit firms and statutory auditors are not considered for this purpose.

_____

7. Do you work for a competitor, represent or act on behalf of a competitor or are you in any other way linked to the interests of a competitor? If yes, please specify.

No

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8. Do you provide services, either directly or indirectly, or do you have a significant commercial relationship with the company or with a company in a controlling or group relationship with the company? If yes, please specify.

No

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9. Do you receive any special benefits from the company? If yes, please specify.

No

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10. Are you the spouse, relative or close relative in the straight line or up to and including the 3rd degree in the collateral line of a person who is in one of the situations referred to above in numbers 1, 2, 4, 7 and 9 or the spouse of a person in the situation referred to in number 8?

No

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Lisbon, 19th May of 2024

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Francisco Domingos Ribeiro Nogueira Leite

(translation from the Portuguese original)

INDEPENDENCE REQUIREMENTS ASSESSMENT QUESTIONNAIRE[1]

Identify the member and the respective body to which the data in this questionnaire refers:

Francisco Domingos Ribeiro Nogueira Leite

1. Do you hold a qualifying holding of 2% or more of the company's share capital?

No.

2. Have you been re-elected for more than two terms, in succession or in between? If yes, please specify the terms of office.

No.

3. Are you acting in the name or on behalf[2] of the holder of a qualifying holding of 2% or more of the company's share capital? If yes, identify the holder of the qualifying holding.

No.

4. Is the board of directors, or any of its members, aware that the member is in any way associated with any specific interest group in the company or is in any circumstance likely to affect their impartiality in analysing or making decisions[3] ? If so, please specify.

N.A.

5. Is the board of directors or any of its members aware of any other fact which in any way affects or could affect the independence of the member referred to in this questionnaire? If so, please specify.

N.A.

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[1] Any relevant facts for the CMVM's consideration should be indicated, even if the board of directors has doubts about whether the facts have led to the consequences described.

[2] By way of example, the current or past existence of any relationship of mandate with or without representation between the member of the corporate body and any holder of a qualifying holding or any natural or legal person acting on their behalf or providing them with any of the services referred to in the following note should be reported.

[3] By way of example, the current or past existence of an employment relationship, consultancy, particularly economic, financial or legal, or any other type of provision of services, mediation, agency, commercial representation or franchise between the member of the corporate body on the one hand and, on the other, any shareholder with a qualifying holding or any natural or legal person acting on behalf of or in the interests of that holder or providing them with the services referred to in this note, should be reported.

Lisbon, 20th May 2024

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Francisco Domingos Ribeiro Nogueira Leite

Cristina Isabel Linhares Fernandes

Greenvolt Group

N/A

Outside Greenvolt Group

2022 - present

Alternate Member of the Audit Committee of BBVA, Instituição Financeira de Crédito S.A.

2017 – present

Sole Auditor at Never Lose, S.A.

Sole Auditor at MDM Imobiliária S.A

Sole Auditor at Item - Actividades Imobiliárias, S.A.

Sole Auditor at Articulado - Atividades Imobiliárias, S.A.
Sole Auditor at Título Singular, S.A

2016 – present

Responsible for accounting and the financial area at APAF - *Engineering Services*, Lda.

Sole Auditor at IT-Peers Serviços de Tecnologia de Informação, S.A.

2012 – present

President of the Statutory Audit Board of the Association for Research and Historical and Archaeological Research - Alcaides de Faria

2007 – present

Statutory Auditor and individual consultant

PREVIOUS EXPERIENCE

2008 - 2010

Voting Member of the Statutory Audit Board at Celulose da Beira Industrial (Celbi), S.A

2007 - 2008

Voting Member on the Statutory Audit Board at Tertir - Terminais de Portugal, S.A

2007 - 2013

Voting Member on the Statutory Audit Board at Altri, SGPS, S.A

Voting Member on the Statutory Audit Board at Cofina, SGPS, S.A

Voting Member on the Statutory Audit Board at F. Ramada Investimentos, SGPS, S.A

2007 - 2010

Voting Member on the Statutory Audit Board at Celulose do Caima, SGPS, S.A

2005 - 2006

Senior Manager of the Audit Division at Deloitte, Luanda

2002 - 2005

Manager of the Audit Division at Deloitte, Porto

1999 - 2001

Senior in the Arthur Andersen Audit Division, Porto

1996 - 1998

Assistant in the Arthur Andersen Audit Division, Porto

QUALIFICATIONS

2022

Postgraduate Degree in Web3, Blockchain and Cryptoeconomics Higher Institute of Administration and Management, Porto

2006 - 2007

Executive MBA - EGP - Porto Business School

2000

Postgraduate Diploma in Taxation - Higher Institute of Administration and Management, Porto

1991 – 1996

Degree in Economics, Faculty of Economics of the University of Coimbra

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At the date hereof, does not hold any shares, bonds or any other securities of Greenvolt - Energias Renováveis, S.A.

EVALUATION REPORT OF CANDIDATE PROPOSED FOR ELECTION TO JOIN THE BOARD FISCAL GREENVOLT - ENERGIAS RENOVÁVEIS, S.A.

(Compliance with recommendations II.2.1. and VI.3.1. of the "Corporate Governance Code" of the Portuguese Institute of Corporate Governance (2018 version, updated in 2023))

The Shareholders' Remuneration Committee of Greenvolt - Energias Renováveis, S.A. ("Greenvolt" or the "Company"), has drawn up this report at the request of the Shareholder Mediobanca - Banca di Credito Finanziario, S.p.A., to substantiate the proposal to elect Cristina Isabel Linhares Fernandes as a member of the Supervisory Board for the 2024 term of office (subject to the approval of the proposals relating to Items no. 1 and 2 of the Agenda), with regard to the suitability of her profile, knowledge and curriculum vitae for the role to be performed, in fulfilment of recommendations II.2.1. and VI.3.1. of the "Corporate Governance Code" of the Portuguese Institute of Corporate Governance (2018 version, updated in 2023), and the company's "Diversity, Equality and Inclusion Policy".

This report has been drawn up in consistency with the information provided by Cristina Isabel Linhares Fernandes (the "Candidate"), namely her *professional curriculum vitae*.

I. Individual suitability

a) Competence assessment

The Candidate has academic qualifications and higher education training accredited by reputable educational institutions, namely Faculty of Economics of the University of Coimbra, Instituto Superior de Administração e Gestão do Porto and EGP - Escola de Gestão do Porto. This background provides a solid basis for understanding legal and regulatory issues, which are fundamental to Greenvolt's activities in the renewable energy sector.

The Committee considers that the professional background, with a solid career in auditing, supervision and financial management, as well as the breadth of sectors of activity, including finance, real estate and technology, are an asset to the duties to be performed by the Candidate.

The Commission considers that these competences are appropriate to the size, strategy, complexity and risks to which the company is exposed.

b) Independence Assessment

The Committee considers that the professional profile of the Candidate denotes credibility and transparency, and that it is not aware of any significant conflict of interest that would prevent him from exercising her functions impartially in the process of supervising the Company's activity.

c) Integrity assessment

The professional background of the Candidate shows a wealth of experience. With extensive experience in supervisory and auditing positions, the Candidate has consistently demonstrated transparency, responsibility and a strong sense of duty towards *stakeholders*.

Through her work as a member of the company's Supervisory Board during the 2021-2023 term, the Candidate has demonstrated continuous dedication, through a performance characterised by integrity and ethics, ensuring the performance of supervisory duties over the company's management, verifying the compliance of financial documents, supervising the effectiveness of internal control and risk management systems, as well as ensuring that all legal and regulatory obligations are met.

The Committee considers that the Candidate's suitability for the timely fulfilment of her fiduciary duties, in material alignment with good governance practices and with Greenvolt's values and ethical principles, is evidenced by her professional conduct.

d) Availability Assessment

In assessing this criterion, extensive previous experience in carrying out highly complex supervisory and oversight duties was considered, with the Committee considering that this experience provides the Candidate with the necessary time management skills to carry out the supervisory and auditing duties to be performed by the Supervisory Board.

e) Assessment of Professional Experience

In assessing this criterion, the existence of the necessary qualifications for the job was recognised, as evidenced by the candidate's *curriculum vitae,* which shows more than 20 years' experience.

Since 2022, the Candidate has been an Alternate Member of the Supervisory Board of BBVA, Instituição Financeira de Crédito S.A., and since 2017, she has been the Sole Auditor of several companies, such as Never Lose, S.A., MDM Imobiliária S.A., Base Item - Actividades Imobiliárias, S.A. and Título Singular, S.A. Previously, she was a member of the Supervisory Board of renowned companies such as Celulose da Beira Industrial (Celbi), S.A., Tertir - Terminais de Portugal, S.A., Altri, SGPS, S.A., and Cofina, SGPS, S.A..

It is the Committee's understanding that the Candidate's experience is suited to the role to be performed, and that he has the necessary professional experience to effectively master, in the exercise of her assessment and supervisory responsibilities, the issues surrounding the various risks and critical factors of the Company's activity and its subsidiaries.

II. Collective Adequacy

a) Performance

The Candidate's experience adds value to the composition of the Supervisory Board, shaping its collective suitability.

b) Diversity

The Candidate's academic qualifications and professional experience favour the diversity of qualifications and skills of the collective composition of the Supervisory Board, due to their complementary nature in relation to those of the other candidates proposed for election as members of the Supervisory Board.

Compliance with Article 5(1) of the Framework for Balanced Representation of Women and Men in the Management and Supervisory Bodies of Entities in the Public Business Sector and Companies Listed on the Stock Exchange, approved by Law 62/2017 of 1 August 2017, in terms of gender representativeness, was also confirmed.

III. Conclusion

The Committee considers that the Applicant's individual and collective suitability requirements have been met,
unaware of the existence of any other information that would invalidate the conclusions reached.

Lisbon, 21th May 2024

For the Shareholders' Remuneration Committee,

Fernanda Luísa Z. C. Vieira de Moura	Francisco Domingos Ribeiro Nogueira Leite

(Translation from the Portuguese original)

EVALUATION QUESTIONNAIRE ON THE INCOMPATIBILITY REGIME

Identify the member and the respective body to which the data in this questionnaire refers:

Cristina Isabel Linhares Fernandes - Candidate for member of the Supervisory Audit Board of Greenvolt

1. Are you a member of the company's management body?

No

_____

2. Are you a member of the board of directors of a company that is in a group or controlling relationship with the company? If yes, identify the company(ies) concerned.

No

_____

3. Do you hold management or supervisory positions in five or more companies ? [1]

No

_____

4. Are you a partner in a general partnership which is in a control or group relationship with the company?

No

_____

5. Are you a statutory auditor who is incompatible with the respective legislation?

No

_____

6. Are you incapacitated, insolvent, bankrupt or sentenced to a penalty involving disqualification, even temporary, from exercising public functions?

No

[1] Law firms, audit firms and statutory auditors are not considered for this purpose.

_____

7. Do you work for a competitor, represent or act on behalf of a competitor or are you in any other way linked to the interests of a competitor? If yes, please specify.

No

_____

8. Do you provide services, either directly or indirectly, or do you have a significant commercial relationship with the company or with a company in a controlling or group relationship with the company? If yes, please specify.

No

_____

9. Do you receive any special benefits from the company? If yes, please specify.

No

_____

10. Are you the spouse, relative or close relative in the straight line or up to and including the 3rd degree in the collateral line of a person who is in one of the situations referred to above in numbers 1, 2, 4, 7 and 9 or the spouse of a person in the situation referred to in number 8?

No

_____

Oporto, 20th May of 2024

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Cristina Isabel Linhares Fernandes

(translation from the Portuguese original)

INDEPENDENCE REQUIREMENTS ASSESSMENT QUESTIONNAIRE[1]

Identify the member and the respective body to which the data in this questionnaire refers:

Cristina Isabel Linhares Fernandes - Candidate for member of the Supervisory Audit Board of Greenvolt

1. Do you hold a qualifying holding of 2% or more of the company's share capital?

No.

2. Have you been re-elected for more than two terms, in succession or in between? If yes, please specify the terms of office.

No.

3. Are you acting in the name or on behalf[2] of the holder of a qualifying holding of 2% or more of the company's share capital? If yes, identify the holder of the qualifying holding.

No.

4. Is the board of directors, or any of its members, aware that the member is in any way associated with any specific interest group in the company or is in any circumstance likely to affect their impartiality in analysing or making decisions[3] ? If so, please specify.

No.

5. Is the board of directors or any of its members aware of any other fact which in any way affects or could affect the independence of the member referred to in this questionnaire? If so, please specify.

No.

Oporto, 20th May 2024

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Cristina Isabel Linhares Fernandes

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[1] Any relevant facts for the CMVM's consideration should be indicated, even if the board of directors has doubts about whether the facts have led to the consequences described.

[2] By way of example, the current or past existence of any relationship of mandate with or without representation between the member of the corporate body and any holder of a qualifying holding or any natural or legal person acting on their behalf or providing them with any of the services referred to in the following note should be reported.

[3] By way of example, the current or past existence of an employment relationship, consultancy, particularly economic, financial or legal, or any other type of provision of services, mediation, agency, commercial representation or franchise between the member of the corporate body on the one hand and, on the other, any shareholder with a qualifying holding or any natural or legal person acting on behalf of or in the interests of that holder or providing them with the services referred to in this note, should be reported.

André Seabra Ferreira Pinto

Qualifications:	Degree in Economics at University Portucalense Chartered Accountant (ROC no. 1,243) Executive MBA - Management School of Porto - University of Porto Business
Professional Experience:	Between September 1999 and May 2008, worked in the Audit Department of Deloitte & Associados, SROC, S.A. (initially as a member of staff and since September 2004 as Manager)
	Between June 2008 and December 2010, Senior Manager of Corporate Finance department - Transaction Services at Deloitte Consultores
	Between January 2011 and March 2013, financial director of the WireCoWorldGroup companies in Portugal
	Between April 2013 and February 2022, director (CFO) of the Mecwide Group
	Since March 2022, became CEO of Mecwide Group
	Director of MWIDE, SGPS, S.A., as well as of the other companies comprising the Mecwide Group

Other companies where he carries out surpervisory functions:

Cofina, S.G.P.S., S.A. (Member of the Remuneration Committee)
Ramada Investimentos e Indústria, S.A. (Member of the Remuneration Committee)
Cofina, S.G.P.S., S.A. (Substitute Member of the Statutory Audit Board)
Ramada Investimentos e Indústria, S.A. (Substitute Member of the Statutory Audit Board)

(Translation from the Portuguese original)

EVALUATION QUESTIONNAIRE ON THE INCOMPATIBILITY REGIME

Identify the member and the respective body to which the data in this questionnaire refers:

André Seabra Ferreira Pinto - Statutory Audit Board Alternate of Greenvolt

1. Are you a member of the company's management body?

No

_____

2. Are you a member of the board of directors of a company that is in a group or controlling relationship with the company? If yes, identify the company(ies) concerned.

No

_____

3. Do you hold management or supervisory positions in five or more companies ? [1]

No

_____

4. Are you a partner in a general partnership which is in a control or group relationship with the company?

No

_____

5. Are you a statutory auditor who is incompatible with the respective legislation?

No

_____

6. Are you incapacitated, insolvent, bankrupt or sentenced to a penalty involving disqualification, even temporary, from exercising public functions?

No

_____

[1] Law firms, audit firms and statutory auditors are not considered for this purpose.

7. Do you work for a competitor, represent or act on behalf of a competitor or are you in any other way linked to the interests of a competitor? If yes, please specify.

No

_____

8. Do you provide services, either directly or indirectly, or do you have a significant commercial relationship with the company or with a company in a controlling or group relationship with the company? If yes, please specify.

No

_____

9. Do you receive any special benefits from the company? If yes, please specify.

No

_____

10. Are you the spouse, relative or close relative in the straight line or up to and including the 3rd degree in the collateral line of a person who is in one of the situations referred to above in numbers 1, 2, 4, 7 and 9 or the spouse of a person in the situation referred to in number 8?

No

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21 May of 2024

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André Seabra Ferreira Pinto

(translation from the Portuguese original)

INDEPENDENCE REQUIREMENTS ASSESSMENT QUESTIONNAIRE[1]

Identify the member and the respective body to which the data in this questionnaire refers:

André Seabra Ferreira Pinto - Statutory Audit Board Alternate

1. Do you hold a qualifying holding of 2% or more of the company's share capital?

No.

2. Have you been re-elected for more than two terms, in succession or in between? If yes, please specify the terms of office.

No.

3. Are you acting in the name or on behalf[2] of the holder of a qualifying holding of 2% or more of the company's share capital? If yes, identify the holder of the qualifying holding.

No.

4. Is the board of directors, or any of its members, aware that the member is in any way associated with any specific interest group in the company or is in any circumstance likely to affect their impartiality in analysing or making decisions[3] ? If so, please specify.

No.

5. Is the board of directors or any of its members aware of any other fact which in any way affects or could affect the independence of the member referred to in this questionnaire? If so, please specify.

No.

21 May 2024

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Andre Seabra Ferreira Pinto

[1] Any relevant facts for the CMVM's consideration should be indicated, even if the board of directors has doubts about whether the facts have led to the consequences described.

[2] By way of example, the current or past existence of any relationship of mandate with or without representation between the member of the corporate body and any holder of a qualifying holding or any natural or legal person acting on their behalf or providing them with any of the services referred to in the following note should be reported.

[3] By way of example, the current or past existence of an employment relationship, consultancy, particularly economic, financial or legal, or any other type of provision of services, mediation, agency, commercial representation or franchise between the member of the corporate body on the one hand and, on the other, any shareholder with a qualifying holding or any natural or legal person acting on behalf of or in the interests of that holder or providing them with the services referred to in this note, should be reported.